

Grace Lutheran Church

Worship Band Leader

Reports to: Pastor

Effective: As Soon as Available

Status: Part-Time

FLSA: Exempt

Min Wage: \$13,500 per year

Job Summary

The Contemporary Worship Band Leader (praise band leader) will help lead the band and the congregation in worship during the contemporary service on Sunday mornings and special services throughout the year. Our contemporary service provides an informal environment with accessible language to inspire worship and transform hearts with the Word of God. They will lead the band by collaborating with the pastor and organizing the volunteers and music.

Essential Functions

Music Leadership

- Play and/or sing in the band.
- Recruit, schedule and supervise other band members (2-3 additional volunteers).
- Organize and lead rehearsal. Ensure that the materials needed are available, including set lists, chord/lyric sheets and more.

Planning and Administration

- Collaborate with the pastor to plan worship services.
- Help select theologically sound and relevant music that supports the theme and focus of the day.
- Attend monthly Worship Committee meetings.
- Create, edit and maintain slides projected for the congregation during worship.
- Set up, take down and care for church-owned instruments and equipment (microphones, cables, etc.).
- Adhere to the best practices regarding copyright usage and reporting.
- Perform other duties related to this position.
- Secure a substitute for those services for which you are unable to play.

Minimum Qualifications

- A commitment to faith in God and an excitement about sharing that faith with others
- Skilled as a musician in one or more of the following: Preferred: singing, keyboard, guitar; Other: bass, percussion.
- Experience leading a band with an enthusiastic, engaging presence when leading worship
- Familiarity with current Christian worship music and if possible; the ELCA's book of worship, the Evangelical Lutheran book of Worship (ELW)

- Understanding of, or willingness to learn about, the Evangelical Lutheran Church in America's
- Support the vision, mission and values of Grace Lutheran Church
- High School Graduate or GED, you may also apply if you are currently in High School.
- Must be comfortable with technology and quick to learn new programs.
- Must successfully pass a child abuse and criminal background check and any other pre-employment screening

Physical Demands:

- Able to move up to 50 lbs. of equipment with the assistance of dollies.
- Able to perform physical activities that require considerable use of your arms and legs and moving your whole body, such as lifting, balancing, and handling of materials.

Core Competencies:

- **Organizing, Planning, and Prioritizing Work** — Must be able to prepare for and schedule our online streaming and music with other staff and volunteers in a timely manner.
- **Independence** —Job requires you to manage your time appropriately with minimal supervision, depending on oneself to accomplish their tasks.
- **Communication** - Provide information and communicate with supervisor and co-workers, by telephone, in written form, e-mail, text, or in person.
- **Safety** – Adhere to the church's safety policies to create a safe work environment for everyone.
- **Developing Volunteers:** Delegates appropriately; builds people up; maintains open and active dialogue with volunteers; communicates expectations clearly and holds people accountable.
- **Managing Conflict:** Deals with problems quickly and directly; steps up to conflicts, identifies problems and recommends solutions; actively listens with respect; settles disputes collaboratively and equitably; finds common ground and gets cooperation.
- **Interpersonal Relationships:** Relates well to all kinds of people, inside and outside of the congregation; builds appropriate rapport; builds effective and constructive relationships; uses diplomacy and tact; regarded as a team player.
- **Trust and Integrity:** Is widely trusted; seen as direct and truthful; keeps confidences; admits mistakes; adheres to an appropriate and effective set of core values during good and bad times; acts in line with those values; practices what he/she preaches.

Additional Information:

Must be reliable and able to work weekends, holidays and occasionally on weeknights.

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee: _____ **Date:** _____

Note: This description of duties and responsibilities reflects the overall requirements and general elements of the position. It is not intended as a detailed description of all tasks, activities and job requirements. This job description is subject to change and other job duties could be added or assigned at any time.